**QUESTIONS BANK**

**HUMAN RESOURCE MANAGEMENT**

**IMBA (4Y) SEM III**

**U- 1**

1. **Describe the functions of HRM.**
2. **Discuss about the competencies of HR Manager.**
3. **Discuss about the emerging challenges of HR Management.**
4. **Write a note on the evolution of HRM.**

**U- 2**

1. **Describe the external sources of recruitment.**
2. **Describe the internal sources of recruitment.**
3. **Write a note on Job Description and Job Specification.**
4. **Explain ‘Employee selection process’.**

**U- 3**

1. **Explain any four methods of performance appraisal.**
2. **Explain any four methods of training.**
3. **What are the usages of performance appraisal? Discuss.**
4. **Write a note on various components covered under ‘Compensation’ (e.g. Salary, Perquisites etc…).**

**U- 4**

1. **Discuss the roles of various parties to Industrial relations.**
2. **Discuss various causes of Industrial conflicts.**
3. **Describe the important provisions on strike and lock-out as given under the Industrial disputes Act, 1947.**
4. **Discuss about the measures which may help in preventing industrial disputes.**