**Question Bank**

**SUB. – EMPLOYEE RELATIONS, MBA (2Y) SEM III.**

**U-1**

**1. Write a note on the approaches to IR.**

**2. State the Importance of IR.**

**3. Discuss in detail ‘Constitutional Provisions and IR’**

**U-2**

**1. Discuss the important provisions related to lay-off as given under The Industrial disputes Act, 1947.**

**2. Explain the procedure for the registration of Trade Union as per the Trade Unions Act, 1926.**

**3. Discuss the important provisions related to retrenchment as given under The Industrial disputes Act, 1947 .**

**4. Discuss the important provisions related to Strikes, lockout and closure as given under The Industrial disputes Act, 1947 .**

**U-3**

1. **Describe the important provisions related to ‘Health’ as mentioned in the Factories Act, 1948.**
2. **Describe any six important provisions as mentioned under the Contract Labour Act.**
3. **Describe the important provisions related to Welfare of workers as mentioned in the Factories Act, 1948.**

**U-4**

1. **Discuss the ‘Model Standing Order’ as per Industrial Employment Standing Order Act, 1946.**
2. **Explain the procedure for the registration of establishments as mentioned in the Shops and Establishment Act, 1948.**
3. **Explain the provisions related to safety, leave and other terms and conditions for employment as mentioned in the Shops and Establishment Act, 1948.**

**U-5**

1. **Write a note on ‘Domestic Inquiry’.**
2. **Write a note on ‘Grievance Redressal Mechanism’.**
3. **Describe the important provisions given under the Sexual Harassment of Women at Workplace Act, 2013.**